Present: Ms. Botnick, Mr. Fischer, Mr. Holland, Mr. Ortmeyer and Mr. Roosa. Ms. Beatty and Mr. Mentrek were absent.

Also Present: Nancy Levin, Director; Kim DeNero-Ackroyd, Deputy Director; Deborah Herrmann, Fiscal Officer; members of the Administrative Services Team, Peggy Hull from the Staff Association, Susan Janssen from the Foundation, Linda Lopez from the Friends and Anne McFarland from the League of Women Voters.

CERTIFICATION AND NOTIFICATION

The Finance Manager certified that notification of the regular meeting of the Board of Library Trustees had been made.

MINUTES

Minutes of the regular meeting held on November 16, 2015 have been forwarded to the members. A typo was noted on page 3 that was corrected. The minutes were approved with unanimous consent.

OPERATIONS COMMITTEE – MR. ORTMeyer

FINANCIAL REPORTS

Ms. Herrmann reported as of November 30, 2014 the year to date PLF revenue is $2,326,175.37, an increase of $189,709 from the previous year. The final PLF payment for the year was received December 15th bringing the fiscal year total to $2,543,465.96 a 9.5% increase over the PLF total from 2014. Expenditures as of November 30 are at 86.1% of the budgeted amount. Interest earned as of November 30, was $37,904.25 almost three times the amount received in 2014 ($13,762.16). $29,830.86 of the interest earned this year came from the Meeder investment portfolio.

Ms. Herrmann also reported the Fiscal Office staff received ½ day of training on new accounting software that will be tested in January and up and running in February. The updated system will produce more readable reports for distribution directly from the accounting system.

Mr. Roosa made the motion to accept the financial statements for November. Ms. Botnick seconded and the financials were approved with a unanimous roll call vote.

Members of the Operations Committee have met, discussed and reviewed the following items and recommend approval by the Library Board of Trustees.

RESOLUTION 47-15

MEMBERSHIP OHIO SCHOOLS COUNCIL CONSORTIUM

This consortium is composed of 200 schools in 33 counties and regularly seeks bids on services and supplies. The library can participate in: a locally bid office supplies program, state office supply and equipment bids via the Ohio Council of Educational Purchasing Consortia (OCEPC), nationally bid supplies from the Association of Educational Purchasing Agencies (AEPA), and programs for natural gas discounts, hotel discounts and recycling. The natural gas program has the potential to save $1 per MCF of natural gas. This consortium, along with the U.S. Communities federal consortium, will allow the library opportunities to seek the best price and products for our operations.
BE IT RESOLVED: that the Cleveland Heights/University Heights Library Board agrees to participate as member of the Ohio Schools Council Cooperative Purchasing Program. This Board also agrees to pay a $500 as a non-school membership service fee for this purpose.

Ms. Botnick moved. Mr. Holland seconded. Roll call was taken. Resolution 47-15 passed unanimously by a roll call vote.

RESOLUTION 48-15

TAX ADVANCE REQUEST

According to Section 321.34 of the Ohio Revised Code,

“When the local authorities by resolution so request, the county auditor shall pay [a clerk/treasurer of a library board among others]...any money that may be in the county treasury to the accounts of such local authorities, respectively, and lawfully applicable to the purpose of the current fiscal year in which such request is made...”

The implication of this section is that we must ask the county auditor each year to receive any tax advances to which the Library might be entitled. The Board must approve a resolution simply asking that all advances be paid to the Library. If this resolution were not passed, we would receive all of our tax revenue in two large lump sums each year, instead of receiving three to four advances throughout the year.

BE IT RESOLVED that in order to provide funds to meet anticipated operating expenses for the year 2016, the Board of Trustees of the Cleveland Heights-University Heights Library, under the authority of Section 321.34 of the Ohio Revised Code, requests that the county fiscal officer advance to it whatever tax funds can be made available prior to the regular tax settlement dates during fiscal year 2016.

Mr. Roosa moved. Mr. Holland seconded. Roll call was taken. Resolution 48-15 passed unanimously by a roll call vote.

RESOLUTION 49-15

TRANSFER OF FUNDS

In 2016 we anticipate large expenditures in the Building & Repair Fund as we begin renovation of the University Heights branch, as well as capital improvements and minor building improvements and repairs at all of the branches.

We also anticipate expenditures from the Technology Fund on software renewals, service agreements, hardware replacement, and other expenses as required to keep the Library’s technology up to date.

Per the Cleveland Heights – University Heights Board of Library Trustees by-laws, a transfer each fiscal year from the General Fund (101) to the Buildings and Repair (401) and Technology (402) funds may be approved by a two-thirds affirmative vote of the full membership of the Board. Ms. Herrmann said the funds will continue to be invested in Star Ohio until the cash is needed.

BE IT RESOLVED that the Board of Library Trustees grants permission to the Fiscal Officer to make the follow fund transfers:
- $2,000,000 from the General Fund, 101, to the Building & Repair Fund, 401
- $100,000 from the General Fund, 101, to the Technology Fund, 402
Ms. Botnick moved. Mr. Roosa seconded. Roll call was taken. Resolution 49-15 passed unanimously by a roll call vote.

RESOLUTION 50-15
LIABILITY INSURANCE RENEWAL

The Library’s Property and Liability Insurance is held through The Ohio Plan, an association of approximately 500 public entities in the state joined together in a large alternative insurance program. The Ohio Plan currently covers cities, villages, park districts, recreation programs, fire districts as well as other libraries.

The Library received a quote for coverage from The Ohio Plan for 2016 of $32,432, which is an increase of 3% (or $938) from the previous year. This rate increase includes an increase in the insurance limits of the Library’s Employee Dishonesty, Computer Fraud and Funds Transfer coverage from $10,000, $5,000 and $10,000, respectively, to $100,000 each.

BE IT RESOLVED that the Board of Library Trustees grants permission to the Fiscal Officer to accept the annual premium of $32,432 for the library’s Comprehensive, Property, Casualty and Liability Insurance with The Ohio Plan for the period from December 1, 2015 through December 1, 2016.

Mr. Holland moved. Ms. Botnick seconded. Roll call was taken. Resolution 50-15 passed unanimously by a roll call vote.

RESOLUTION 51-15
UNCLAIMED CHECK TRANSFER

In August 2004, as recommended by the State Auditor, the Board of Library Trustees established an agency fund for checks remitted by the Library to vendors that have not been cashed after an initial 60-day period.

At year-end, the Library expects to have less than $1,000 of checks outstanding longer than that 60-day period from the operating and payroll accounts. Board approval is needed to transfer these checks to the agency fund, Unclaimed Checks Fund, #901.

Any funds in the Unclaimed Check Fund that have been unclaimed for more than five years from the date of the original check can be transferred back into the General Fund. As of December 21, $610.29 is available to transfer back into the General Fund. Board approval is needed to transfer these funds from the Unclaimed Checks Fund, #901, to the General Fund, #101.

WHEREAS the Unclaimed Check Fund was established to hold all checks that have not cleared after 60 days of the issue date; and

WHEREAS all checks transferred to the Unclaimed Check Fund will remain until cleared or until a period of five years has passed, at which time the money will be credited back to the General Fund; so therefore

BE IT RESOLVED that the Fiscal Officer be authorized to credit all outstanding checks of 60-days or more to the Unclaimed Checks Fund, #901 at the end of the year; and

BE IT FURTHER RESOLVED that the Fiscal Officer be authorized to transfer all funds in the Unclaimed Checks Fund, #901, that have not been claimed within five years of the date of the original check, to the General Fund, #101, in an amount totaling $610.95.
Mr. Roosa moved. Ms. Botnick seconded. Roll call was taken. Resolution 51-15 passed unanimously by a roll call vote.

RESOLUTION 52-15
2015 AMENDED APPROPRIATION

The Board of Trustees has not changed the appropriation in General Fund since March (other than to increase the transfer to the B&R fund) when the Permanent Appropriation was adopted. Since that time the board has hired a special projects manager and part-time clerk in the administrative offices. The retirement line items also need to be increased. Utility budgets for water and electric also need to be increased due to increased rates. Ms. Herrmann said there was a change in the amount presented at the committee meeting to reflect additional utility charges. She said $1,325,000 is for the transfer out account and $123,008.07 is needed in other accounts.

BE IT RESOLVED: by the Board of Library Trustees of the Cleveland Heights–University Heights Public Library, Cuyahoga County, Ohio; that to provide for the current expenses and other expenditures of said Board of Library Trustees, during the fiscal year ending December 31, 2015, the General Fund Appropriation be increased to $11,463,852.76.

Mr. Holland moved. Ms. Botnick seconded. Roll call was taken. Resolution 52-15 passed unanimously by a roll call vote.

RESOLUTION 53-15
2016 TEMPORARY Appropriation

Mr. Ortmeyer said the board usually approves a much smaller temporary appropriation measure, but this change of approving close to what the permanent appropriation will be allow departments start the year with their full appropriation. Ms. Herrmann said some changes will be proposed once the books for 2015 are closed.

In order to continue to operate the Library, encumber and pay bills required to ensure Library operations continue uninterrupted, a Temporary Appropriations (normally for three months) is needed.

BE IT RESOLVED that the 2016 Temporary Appropriations be adopted as presented below.

<table>
<thead>
<tr>
<th>2016 Temporary Appropriation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (101)</td>
<td>$11,414,034.35</td>
</tr>
<tr>
<td>Local Grants Fund (206)</td>
<td>9,000.00</td>
</tr>
<tr>
<td>Buildings &amp; Repair Fund (401)</td>
<td>2,000,000.00</td>
</tr>
<tr>
<td>Technology Fund (402)</td>
<td>100,000.00</td>
</tr>
</tbody>
</table>

Mr. Roosa moved. Mr. Holland seconded. Roll call was taken. Resolution 53-15 passed unanimously by a roll call vote.

PLANNING & EXTERNAL RELATIONS COMMITTEE – MR. HOLLAND

Members of the Planning and External Relations Committee have met, discussed and reviewed the following items and recommend approval by the Library Board of Trustees:

RESOLUTION 54-15
CONSTRUCTION MANAGER AT RISK
Mr. Ortmeyer explained how Construction Manager at Risk choice is different from bidding for a general contractor. He said this process will allow the board to have a guaranteed price for the building and the CMR works with the architect to stay within the total budget.

After discussions with Project Management Consultants it is recommended the Library utilize a Construction Manager at Risk (CMR) project delivery model instead of a General Contractor Model. Benefits of a CMR model include: a CMR can be selected based upon qualifications and experience and less on price and the CMR works for a pre-determined fee. The CMR is also involved in the design phase allowing for price certainty and can recommend adjustments to processes and materials which can lead to less Requests for Information (RFI) and change orders during construction.

BE IT RESOLVED that the Board of Library Trustees requests Project Managements Consultants to solicit on behalf of the Library, Requests for Qualifications for a Construction Manager at Risk.

Mr. Ortmeyer moved. Mr. Roosa seconded. Roll call was taken. Resolution 54-15 passed unanimously by a roll call vote.

Ms. DeNero-Ackroyd reviewed benchmarks in the Balance Scorecard are ongoing such as: the reorganization of space in the Lee Road Children’s Room for an Early Literacy Center, the Noble Road staff meet with representatives of the Cleveland Food Bank and Head Start, and the Coventry exterior lighting is almost complete. She also reported the library was one of 14 libraries in the country chosen to host an ALA exhibit in 2018 entitled, ‘Explore Space.”

Ms. DeNero-Ackroyd said the library will be moving to a Strategic Plan in 2016 instead of the balanced scorecard structure. She said the plan will be discussed at the January committee meeting and presented to the board to adopt at the January board meeting.

PERSONNEL COMMITTEE – MS. BOTNICK

Ms. Marotta reported the library has filled five positions since the November meeting. Three of them are full time positions which will be acted on this evening by the Board. The vacancy report shows that the library increased the 2016 staff complement by 1 ½ FTE’s. We added a full time librarian and part time technology assistant. A summary of all of the changes to the staffing complement is provided under the heading Organizational Job Changes for 2016.

On December 18, 2015 Gloria Woods retired from her position as a circulation assistant and we have replaced her with an internal candidate. Becky Katzenmeyer who also retired on December 18, 2015 after 31 years of service and has been replaced. A newly added full time librarian position has also been filled with the applicants from the same pool used to replace Becky’s position.

Amia Wheatley, a full time associate at Noble Road branch has been upgraded to a full time librarian position.

Organizational job changes for 2016

a. Upgrade: Adult Services Associate position (Grade 7) at the Noble Neighborhood Branch upgraded to full time Librarian (Grade 9) with a focus on In-Charge responsibilities, Outreach,
Local History. Incumbent – Amia Wheatley

b. Addition to library complement: a full time librarian (Grade 9) will be added to the complement for Adult Services Department. A staffing analysis was completed by the department to support the need for one additional full time employee.

c. Addition to library complement: a part time (20 hours per week) Technology Assistant. The computer lab use continues to grow. Friday nights have become increasingly busy which now require to two staff members to manage the lab. With the additional part time employee the computer lab will be able to staff the desk with two people. This will allow us to maintain our high level of hands-on customer service while improving job satisfaction and security.

Ms. Marotta said these changes will bring the library from an FTE of 108.8 to 109.

Members of the Personnel Committee have met, discussed and reviewed the following items and recommend approval by the Library Board of Trustees:

RESOLUTION 55-15
APPOINTMENT

BE IT RESOLVED: that the following appointment is approved:

Amia Wheatley, Full-time Adult Services Librarian, Grade 9, effective January 2, 2016.

Andrea Lynn, Full-time Adult Services Librarian, Grade 9, effective January 11, 2016

Mr. Ortmeyer moved. Mr. Roosa seconded. Roll call was taken. Resolution 55-15 passed unanimously by a roll call vote.

RESOLUTION 56-15
DENTAL INSURANCE RENEWAL

WHEREAS the Library received a 0% increase for dental insurance coverage through December 31, 2016 from the current provider Nationwide Insurance; and

WHEREAS the Library will pay $26.25 for single coverage and $52.50 for family coverage per month for employee dental insurance for full-time eligible employees, pro-rated for 30-hour per week employees; and

WHEREAS the employees are responsible for the difference between their premiums and the library contribution; therefore,

BE IT RESOLVED that the Finance Manager be authorized to enter into contract with Nationwide Insurance for library-provided dental insurance for coverage effective from January 1, 2016 through December 31, 2016 at the current monthly rates of $31.09 per single and $80.94 per family coverage.

Mr. Roosa moved. Mr. Holland seconded. Roll call was taken. Resolution 56-15 passed unanimously by a roll call vote.

RESOLUTION 57-15
LONG TERM DISABILITY INSURANCE RENEWAL
WHEREAS the current voluntary long-term disability insurance plan renews on January 1, 2016; and

WHEREAS the current provider, Lincoln Financial Group, renewed this policy with a no increase in the rate; therefore,

BE IT RESOLVED that the Finance Manager be authorized to enter into a contract with Lincoln Financial for long-term disability at the following rate:

Rate of $0.40 per month per $100 of each eligible employee’s salary, coverage effective from January 1, 2016, through December 31, 2017, and the cost is to be shared by staff with 80% of the premium paid by the library and 20% paid by the employee.

Mr. Ortmeyer moved. Mr. Holland seconded. Roll call was taken. Resolution 57-15 passed unanimously by a roll call vote.

RESOLUTION 58-15
RETIREMENT RESOLUTION

WHEREAS: Rebecca (Becky) Katzenmeyer joined the staff of the Cleveland Heights-University Heights Public Library as a full time Library Assistant III on October 1, 1984; and

WHEREAS: Becky received her MLS from Kent State University and was promoted to a full time Librarian on August 16, 2003; and

WHEREAS: She was elected as Staff Association Vice-President in 1989 and completed the term as the President; and

WHEREAS: She was elected Staff Association President a second time in 2012 for a two year term; and

WHEREAS: She was a leading voice in the Adult Services Department by sharing her knowledge, supporting coworkers and training new employees, and

WHEREAS: Becky’s good decision making and problem solving skills have represented the library very well in developing and managing the library’s collection; and

WHEREAS: Becky’s thoughtfulness has eased the grief of many coworkers with her personal gift of a handmade crochet sympathy shawl; and

WHEREAS: Becky has been described as having a “reader’s heart forever reporting truly of mysteries and mayhem and dark quirks of the world with voracity and eagerness that will leave us intrigued”; and

WHEREAS: After 31 years of service on October 1, 2015 Becky retired on December 18, 2015; and

WHEREAS: her steadfast commitment to the library’s positive image, her wisdom and dedication will be sorely missed;

NOW, THEREFORE, BE IT RESOLVED: that this Resolution upon her retirement be approved by
the Board of Library Trustees and spread upon the minutes.

Mr. Holland moved. Mr. Roosa seconded. Roll call was taken. Resolution 58-15 passed unanimously by a roll call vote.

RESOLUTION 59-15

SALARY TABLE BY GRADE

In December 2011, the Board approved the 2012 Organizational Chart and the Salary Grade schedule, which were results of the organizational study and redesign conducted by the Human Resources Department.

BE IT RESOLVED that the Board of Library Trustees accepts the proposed 2016 Salary Grade schedule attached to this resolution, to be effective December 19, 2015, for the first pay of 2016.

Mr. Ortmeyer moved. Mr. Holland seconded. Roll call was taken. Resolution 59-15 passed unanimously by a roll call vote.

MARKETING, COMMUNITY RELATIONS AND VOLUNTEERS REPORT

Ms. Banks reported the following: Cleveland.com featured a news brief about our Library Journal 5-star award, and included us in the “Cheers and Jeers” section along with other NE Ohio 5-star libraries, Ideastream’s website also featured us in a short piece about local 5-star libraries, and the Sun Press featured an article about new UH branch manager Sara Phillips. Projects underway by staff include: Graphic designer Victor Cimperman created new signage for the FRIENDS sales in the lobby and finished updating signs on the first floor of Lee Road building (part of an ongoing project to make signs at all branches consistent with our branding), Julia Murphy and the art gallery committee prepped a new exhibit to coincide with the Dobama Production of Peter and the Star Catcher, Marketing Manager Sheryl Banks has volunteered to chair the CLEVNET PR special interest group and is working on database promotions and other administrative tasks such as cleaning up the member email list.

Linda Lopez said the Friends are having bag sales of books.

FRIENDS REPORT

PRESIDENT’S REPORT

Mr. Fischer read the following statement: “Public libraries are a unique expression of a community’s commitment to its people and civic life. More than an archive or clearinghouse, libraries curate our culture and invite us into a neutral space where knowledge and learning are king.

Each of us likely has an early memory we cherish of our first encounter of a public library. The sense of freedom, exploration, the unexpected, and sheer enjoyment – a world of ideas and creativity there for the asking. Today’s library is no different in this sense, though the modalities and speed of access have expanded considerably due to the advances of technology.

I have lived in five states in my life, and I have never had the access to the high quality of libraries that I have experienced as a resident of Cleveland Heights. Ohio is blessed with a high quality of public libraries, with 28 libraries star rated by the Library Journal. By comparison, the four other states where I have resided have a combined total of a single star-rated library. In fact, Ohio ranks only behind New York in the number of star-
rated libraries. Notably, our Height Libraries has received the top rating of 5 stars for the last 7 years. This high quality in Ohio is in part a reflection of the state-level commitment to public libraries, through the Ohio Library Fund, dating to the 1890s. But it also reflects the support of local communities for dedicated levies to further the mission of libraries, such as the issue which passed in fall 2014 here in the Heights.

My time on the Library Board is but a mere blip in the life of this nearly century–old institution. I feel fortunate to have contributed a little bit to the story of this library. I leave the board with confidence not only in the current board and library leadership, but also a belief that the real power of the Library lies in the staff of the Heights Library. That direct connection between the patron and the savvy librarian remains the key mechanism by which libraries deliver their value.

The future of the Cleveland Heights-University Heights Public Library is bright. The vision and continued innovation, coupled with strong support from the community, makes for a powerful alliance to continue to meet the needs of our community for the next century and beyond. I want to thank Director Levin and her staff, and my colleagues on the Board for their service and for the opportunity to share this journey with them.”

Ms. Levin introduced the following resolution:

RESOLUTION 60-15
BOARD MEMBER TRIBUTE

WHEREAS: Rob Fischer was appointed to the Board of Library Trustees of the Cleveland Heights-University Heights Public Library in May, 2012 to a partial term; and

WHEREAS: He served as a member of the Operations Committee in 2012; and member of the Planning and External Relations Committee in 2013; and

WHEREAS: He served as Vice President in 2014; and President of the Board in 2015; and

WHEREAS: He was a key to the successful passage of the 2014 levy; and

WHEREAS: He recognized the importance of accurate statistics, encouraged the study of public demographics, and borrowing patterns in our community, and

WHEREAS: He served on the Boards that completed the HKIC and Coventry renovations, as well as the launch of the University Heights branch renovations; and

WHEREAS: During his presidency, all branch hours were extended to seven days a week; and

WHEREAS: The library received a generous gift from Grace F. Brody, and dedicated the Children’s Room at the Lee Road Branch in her memory; and

WHEREAS: He understood the value of an independent public library system to our communities; and

WHEREAS: He demonstrated unflappable leadership, a warm sense of humor, and calm administration of Board duties including efficiently run meetings; and
WHEREAS: During his term of service Heights Libraries continued to achieve superior rankings in the Library Journal Index, proving the Heights Libraries to be a national leader;

NOW, THEREFORE, BE IT RESOLVED: that this Resolution of Tribute be spread upon the minutes, and presented to Rob Fischer on December 21, 2015.

Ms. Botnick moved. Mr. Roosa seconded. Roll call was taken. Resolution 60-15 passed unanimously by a roll call vote.

DIRECTOR’S REPORT

Ms. Levin said in light of national events we will be updating our policies regarding internal response to an active shooter situation. Training has already been scheduled for the staff in the spring of 2016. She also reported Global Cleveland, one of the organizations we originally partnered with in forming the Welcome Hub, has drastically cut back on staff due to financial problems. They are no longer staffing our Welcome Hubs. Coincidentally, Asia Services in Action called our library nearly the same day I learned we would no longer be supported by Global Cleveland. Brandi, a staff member of ASIA, had learned about the hub from a refugee. Brandi and her coworker Michael had been developing a wellness and health program for refugees and immigrants. They were interested in offering this program for the community on the east side. They run a garden in Lyndhurst during the warm months, and were looking for somewhere to offer cold weather activities. We soon realized the Welcome Hub would be a great opportunity for the library and ASIA to collaborate! Here is a link to their website if you’d like to check them out http://www.asiaohio.org/. Starting mid-December, ASIA will begin to offer the wellness program. This includes educational pieces, nutritional guidance, mental health and light exercise. They have their own health care providers and trainers trained on health issues and concerns pertaining to our local refugees and immigrants. They also have a translator. The library will also continue provide English Language Learning during the Welcome Hub.

She said there is still time to make a contribution to FFHL and be included in the 100 year time capsule to be buried at the Coventry Branch. Also the outdoor lighting project at the Coventry Branch has been completed and new indoor lights are being installed. She also announced The CSU Small Business Development Center at Heights Library received the Cleveland Heights Community Improvement award in October 2015. Also, L.P. Coldangelo and Peggy Hull have been elected new Co-Presidents of Staff Association replacing Leslie Mallon and Steve Medyegesi who have held those positions for the past two years. Staff Association represents all of the employees of the Heights Libraries and helps secure benefits and improves workplace conditions through open dialogue with library administration. They are represented at meetings of the Board of Trustees and also conduct an Employee Satisfaction Survey each year.

GOVERNMENT REPORT

Ms. Levin reported a major reauthorization bill overhauling K-12 education policy—the Every Student Succeeds Act (ESSA)—has been signed into law by President Obama and in a significant victory for ALA’s decade of advocacy efforts, it includes provisions favorable to libraries.

ALA President Sari Feldman praised all ALA members, crediting their unified, collective, high-impact messages to their Members of Congress for the favorable provisions for school libraries specifically included in the reauthorization legislation.

AASL President Leslie Preddy said, “For school-age students, ESSA represents an historic new chapter in federal support of education, one that will ensure effective school library programs are there to help them learn how to
use new technology tools, develop critical thinking, and the reading and research skills essential to achievement in science, math and all other ‘STEM’ fields.”

“School libraries and school librarians are really recognized as critical education partners in this bill,” Feldman said in an Education Week article posted this week.

She noted in a previous District Dispatch article, the new bill authorizes the Innovative Approaches to Literacy program that allows the education secretary to “award grants, contracts, or cooperative agreements, on a competitive basis” to promote literacy programs in low-income areas, including “developing and enhancing effective school library programs.”

Those funds can go toward library resources and providing professional development for school librarians. States and districts can also use Title II funds for “supporting the instructional services provided by effective school library programs. Also, the bill encourages local education agencies to assist schools in developing effective school library programs, in part to help students gain digital skills.

As Feldman notes in the Education Week article, “It’s very clear that as libraries are called out by the federal government in this legislation and there’s opportunity to apply for funding around effective school libraries, it will also strengthen state mandates around libraries.”

ESSA replaces No Child Left Behind, the 2002 signature domestic initiative of President George W. Bush that heightened Washington’s role in local classrooms. It sends significant power back to states and local districts while maintaining limited federal oversight of education.

This will move the focus for library advocacy efforts to the local level in coming days, but for now, ALA members deserve to savor the achievement wrought by their long-term efforts.

Ms. Levin also reported the PLF is ending the year higher than expected. The year-end 2015 total distribution is 10.36% more than the year-end 2014 total and 2.12% more than the ODT's year-end projections

NEW BUSINESS

There was no new business.

UNFINISHED BUSINESS

There was no unfinished business.

ADJOURNMENT

The meeting was adjourned at 8:42 p.m.

Unless otherwise notified, the next regular meeting of the Board of Library Trustees will be held on Monday, January 25, 2016 at 6:30 at the Lee Road branch.