Strategic Plan 2023-2025

FOCUS AREA #1

Objectives

Foster diversity, equity and inclusion
- Maintain alignment of board, leadership and staff efforts to achieve goals and objectives outlined in the Diversity, Equity and Inclusion Plan 2021-2024
- Renew diversity, equity and inclusion goals and objectives for 2025
- Collaborate with our three joint committee partners to recognize opportunities to promote diversity, equity and inclusion; and, subsequently, act to advance those opportunities within our four governmental organizations and throughout our community.

FOCUS AREA #2

Objectives

Ensure an environment of safety, security, and well-being for community members
- Bolster safety and security infrastructure and practices
- Cultivate a new mindset for wellness collaborations
- Create a system for continuous review and revision of relevant policies and procedures

FOCUS AREA #3

Objectives

Promote unbiased sources of information and combat censorship and disinformation
- Ensure availability of unbiased materials and the representation of authentic voices
- Grow staff awareness of content censorship and misinformation
- Expand information literacy and community awareness

FOCUS AREA #4

Objectives

Champion community workforce and tech skill development
- Centralize and brand career services to increase accessibility
- Identify and respond to community workforce needs
- Strengthen capacity to provide technology services

Opening Doors, Opening Minds